



POLICY FOR SUSTAINABLE DEVELOPMENT (QUALITY, ENVIRONMENT, ENERGY, HEALTH, SAFETY, SOCIAL RESPONSIBILITY)

By this Declaration, the Company intends to define its policy of integrated business management on issues related to Quality, Environment, Energy, Health, Safety and Social Responsibility within the scope of the established guidelines of the **Responsible Care Programme**. The policy, in accordance with the **Vision** and **Mission**, is based on a set of **Corporate Values** to which the **Organization** refers in order to reach the **Objectives** which are defined in each case within the company **Strategy**. In particular:

■ QUALITY

- Continuous improvement of the implemented organization model for an effective and efficient management.
- Involvement through motivation and awareness of all personnel of their roles in relation to the activities carried out by means of training and information as well as updating courses and professional development.
- Product quality and services that are in line with customer expectations and their maintenance over time.
- Communication of company strategy in a transparent way with employees and stakeholders.

■ ENVIRONMENT

- Continuous attention towards atmospheric emissions from plants.
- Reduction of the organic load and of the produced amount of wastewater.
- Careful waste management, particularly regarding recovery and reduction of the produced amounts.
- Adhesion to voluntary protocols in environmental matters, while keeping close and effective contacts with the interested parties.

■ ENERGY

- Commitment to the continuous improvement of company energy standards.
- Ensuring the presence of measurement and control systems of energy consumption that allow to correctly identify reduction targets.
- Search for both technological and management innovations aimed at reducing energy consumption by favoring the purchase of equipment and services with better energy efficiency, right from the planning stage.
- Adoption of management practices and procedures oriented towards guaranteeing the virtuous use of energy.

■ SAFETY AND HEALTH

- Prevention of the risks at source, i.e. in the design phase, in the choice of materials, identification of the most economically sustainable methods and technologies.
- Guarantee of a careful management of all the manufacturing operations for the purpose of allowing the maximum safety in all phases of the manufacturing process, research and development.
- Commitment to the responsible handling of products during storage, manufacture, disposal and commercialization.

■ SOCIAL RESPONSIBILITY

- Voluntary commitment to manage, in an efficient and pro-active manner and with a clear governance all aspects of an ethical, social nature, through the adoption of responsible behavior towards all parties involved and all the activities carried out, for the purpose of guaranteeing the company a long-lasting and sustainable development.
- Commitment to initiate practices that allow for establishing relations with stakeholders based on trust, fairness and transparency.

The Company undertakes to disclose the **Policy for Sustainable Development** in the awareness that the growth of its activities must take place in a responsible manner that is compatible with the environment, with the efficient use of energy and a safe and healthy work place, in compliance with the applicable laws and other related regulations.

Furthermore, it commits to creating value for the community, for collaborators, customers and shareholders through innovation and continuous improvement of the activities and performances, while maintaining a proper balance between social, environmental-safety and economical-financial responsibility, a fundamental prerequisite for its present and future success. The organization is constantly engaged in the monitoring and pursuit of these targets by carrying out cycles of planned audits to review goals and targets and redefine the present policy on an annual basis and whenever contingent needs so require.

Endura S.p.A. adheres to the "Responsible Care" Programme which represents the commitment by the global chemical industry for the environment, health and safety, based on the implementation of principles and behaviors aimed at a significant, tangible and continuous improvement.



Francesco

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